



TISK COMMUNICATION ON ENGAGEMENT (COE)

Turkish Confederation of Employer Associations

From: 25 November 2019

To: 25 November 2021

Part I. Statement of Continued Support

25/11/2021

To our stakeholders:

I am pleased to confirm that Turkish Confederation of Employer Associations reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Akansel Koç

Part II. Description of Actions

Turkish Confederation of Employer Associations (TISK) is co-hosting organization of Global Compact Turkey Local Network since 2002 and member of its management board. During this reporting cycle, TISK has continued to support GCLN activities by dissemination of activities to its member companies and sectoral associations, actively participating in working groups and increasing the number of members to the GCLN and Global Compact initiative.

TISK has encouraged and supported the membership process of SEİS (Turkish Health Industry Employers Association) and MESS (Turkish Metal Industry Employers Association) member associations to the Global Compact initiative.

In addition to the overall support provided to GCLN activities, TISK took lead of initiatives below which contributes to the promotion of 10 Principles of GC in Turkey:

Principle 4: The elimination of all forms of forced and compulsory labour; and **Principle 5:** The effective abolition of child labour;

Elimination of Worst Forms of Child Labour in Seasonal Agriculture in Hazelnut Harvesting in Turkey
The project aims to contribute to the elimination of the worst forms of child labour in seasonal agriculture in hazelnut harvesting in Turkey. The project in the Black Sea region of Turkey is being implemented jointly by the Ministry of Family, Labour and Social Services of Turkey and the ILO Ankara Office.



The project will enhance and facilitate the exchange of the experiences of government, private sector, social partners and civil society in addressing child labour, particularly in the hazelnut supply chain, as a means to maximize collective learning opportunities among the project stakeholders for the elimination of the worst forms of child labour (WFCL) in seasonal agriculture in Turkey.

Being the social partner representing Turkish employers, TISK is the member of advisory committee of this project since November 2012 and has actively provided its support for the success of this project throughout the reporting cycle.

Principle 8: Undertake initiatives to promote greater environmental responsibility

“Be Part of Green” Project

Under the scope of Joint Dialogue Forum (JDF) in 2019 which has been realized with the participation of government, employer and trade union representatives in Turkey, The Project aims to promote active participation of social partners in reforestation and combating erosion in Turkey. Led by TISK, more than 1.5 millions of trees were planted under the scope of this initiative thanks to the support and donations from the member associations and companies.

Principle 6: the elimination of discrimination in respect of employment and occupation.

Youth Transformation Project

Firmly believing in the importance of contributing to the development of young business people through the process of digital transformation which will be taking over all sectors with industrial enterprises taking the lead, TISK is implementing the project “Young Transformation Training Program” with the collaboration of the Women in Technology Association (Wtech) and the financial support of the European Bank for Reconstruction and Development (EBRD). The Project aims to bridge the digital skills gap in Turkish labour market and low women participation rate into IT jobs by delivery of free-of-charge digital skills trainings to youth, with a specific focus on young women. So far 456 young people (65% are women) received trainings and certified.

Young Women Leaders Project

The programme aims to foster a new generation of young women leaders who will carry forward the organizations they work for, help them improve their leadership skills and gain knowledge of and insight into professions of the future. So far, 80 women has benefitted from the trainings provided under the scope of this programme.

Barrier-Free Development Academy

The project is co-led by TISK, Türk-İş (Confederation of Turkish Trade Unions) and Hak-İş (Trade Union Confederation) to empower people with disabilities (PwDs). Under the scope of this initiative, it is aimed to provide PwDs with free access to online personal development courses and vocational training modules created by experts.



Part III. Measurement of Outcomes

Please refer to Part II where outcomes of the initiatives have been listed.